



NATIONAL FEDERATION OF TELECOM EMPLOYEES - BSNL

(Regd.No.4906)

ANDHRA PRADESH CIRCLE BRANCH

NFTE Circle Union Office, BSNL Bhavan, Chuttugunta, Vijayawada-520004. A.P.

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To
Dr. Pemmasani Chandra Sekhar,
Hon'ble Minister of State in the Ministry of Communications and
Minister of State in the Ministry of Rural Development
Government of India
New Delhi-110001.

Date: 01-03-2025

Respected Sir,

Sub:- 3rd Wage Revision for BSNL employees due from 01-01-2017– request thereof.

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At the outset, we seek your benign permission to submit the following few lines for your kind and sympathetic consideration on humanitarian grounds.

The P&T, Posts and Telegraphs, Department was bifurcated in 1986, and the Telegraphs wing was merged into Telephone Department and the Department of Telecommunications was formed, which later on was formed as BSNL, Bharat Sanchar Nigam Limited, in 1st October 2000. While doing so, the employees were assured of financial viability, pension guarantee, job security, promotional avenues, pay protection, and each and every employee was asked option for absorption into BSNL, and on exercising option, each and every employee was a given assurance through a Presidential Order and better wages and wage revision every five years. True to the assurances given by the then Prime Minister of India Hon'ble Shri Atal Behari Vajpayee ji, and the then Communications Minister Hon'ble Shri Ram Vilas Paswan, wages were hiked. All the unions, with the firm belief, their small differences notwithstanding, that the employees would be well taken care of, agreed to formation of BSNL. And the next wage revision took place in 2007, deciding unilaterally periodicity of revision as ten years and thus putting next wage revision in 2017.

But over the next few years, the periodicity for next wage revision was modified as ten years, and thus, third wage revision has to take place in the year 2017, i.e. w.e.f., 01-01-2017. But over the years, the prosperity of BSNL has taken a back seat, so much so, while providing all the facilities and amenities and opportunities to the private players, like Airtel, Reliance Jio, Vodafone, Idea and other small service providers in the field of Communications, our BSNL was side-lined, was given step motherly treatment. They were allotted, initially 4G spectrum and then 5G spectrum, and the same was not allotted to BSNL for unknown, unfathomable reasons which are beyond comprehension. Having been denied level playing field, BSNL has suffered heavy losses over the years. Citing heavy losses, benefits and allowances were withdrawn. And to create panic among employees, salaries were given once in two/three months, citing dwindling revenues. And then a Voluntary Retirement Scheme 2019 was announced, and in January 2020, nearly 79000 employees have taken that 'golden shake hand'. At that time, it was assured that since nearly 80 thousand employees would be going out, retiring voluntarily, and the remaining 75 thousand employees would be able to get wage revision and other benefits as previously. But nothing of note took place.

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Sir, it is with a heavy heart that we submit, the present remaining employees, approximately 55,000 across the length and breadth of the country, have been suffering untold misery, struggling for their and their families existence, as no wage revision has taken place since 01-01-2017, most of them are denied their annual increments, citing stagnation of pay scales, whereas all other Central Govt. Departments and State Govts. have revised pay scales for their employees. 8th CPC was recently formed for all Central Govt. employees, but the third wage revision and revision of pension for employees of BSNL, which is long overdue since 01-01-2017, has not taken place, and sir to say the least, the unions have not been invited for negotiations despite several memorandums and demonstrations.

Sir, in the light of the above stated facts and circumstances, it is our humble and earnest prayer to your good selves, we urge upon you, ensemble, to take up and consider our pleas sympathetically on humanitarian grounds and restore natural justice, which is long overdue, for which act of kindness, all the employees and their families, will forever be grateful and indebted to you.

Thanking you sir,

With warm regards,

Yours faithfully,

/A. Nagendra Babu/
Circle Secretary

Copy to:-

1. Com. Chandeshwar Singh, General Secretary, CHQ, New Delhi.
 2. All District Secretaries, NFTE-BSNL, A.P. Circle, Vijayawada.
 3. All Circle union office bearers in A.P. Circle, Vijayawada.
 4. Spare.
- } For information please.